

# Top Ten Drivers of Board Effectiveness Through Selection, Education, Engagement and Self-Assessment

2019 ICAHN Annual Conference  
November 14, 2019



# Selection:

- ❖ Identify desired skill sets
- ❖ Vet and groom potential candidates
- ❖ Foster a disciplined, respectful approach to candidates
- ❖ Set expectations; secure commitment

# Education:

- ❖ Onboarding/Orientation
  - ❖ Mission
  - ❖ Roles of/relationship between Board and Management
- ❖ Develop subject matter knowledge
  - ❖ Ongoing education
    - ❖ Board meetings
    - ❖ Conferences

# Engagement:

- ❖ Active role in Committee(s) of interest to Board member
- ❖ Conduct of meetings
  - ❖ Start and end on time
    - ❖ How long will the meeting last?
    - ❖ How much time is anticipated to discuss each item?
  - ❖ Accommodate/encourage input from all Board members
  - ❖ Speak only when recognized by the Chair
  - ❖ Be respectful in tone and substance in all remarks

# Self Assessment:

- ❖ Board of Directors/Committees/Organization
- ❖ Relationship between Board and Management

# Thank You

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